

Employee Handbook	Authority: Approved by Council	Type: Employee
	Effective date: December 12, 2018	Revised date: December 12, 2018
	Policy No. 300-20 Dress Code and Personal Hygiene	

R.M. of Browning No. 34

**Policy No. 300-20 Dress Code and
Personal Hygiene**

December 12, 2018

1. Dress Code and Personal Hygiene

- The R.M. of Browning supports a business casual dress code. It is the R.M.'s desire for employees to look professional and respectable. PPE (Personal Protective Equipment) is expected to be worn at all times when safety wear is necessary.
- Outside employees are required to wear acceptable attire while at work. This includes working in the shop, operating equipment and on all work sites.
Acceptable attire is as follows:
 - Approved coveralls
 - Approved bib overalls and shirt
 - Approved shirt and pant combination of a material similar to coveralls.
- All clothing must not drag on the ground and must be neither overly form-fitting or loose-fitting.
- The R.M. of Browning will supply two (2) pairs of coveralls or bib overalls or shirt and pant combination of a material similar to coveralls in the first year of employment and one (1) pair in each subsequent year of employment.
- Good personal hygiene is expected of all employees. Strong perfumes, colognes or lotions are discouraged, for the comfort of those who may be sensitive to scent.
- Failure to adhere to standards of dress and grooming may result in corrective action up to and including termination.

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Policy No 300-20 Dress Code and Personal Hygiene	December 12, 2018	Council