

Employee Handbook	Authority: Approved by Council	Type: Employee
	Effective date: October 8, 2008	Revised date: December 12, 2018
	Policy No. 300-6 Employee Benefits	

R.M. of Browning No. 34
 Policy No. 300-6 Employee
 Benefits
 December 12, 2018

1. Benefits

- 1.1. All permanent employees, after their 3-month probationary period, are entitled to benefits.
- 1.2. Benefits are as follows:
 - a. Health & Dental Coverage - Level 5
 - b. The R.M. of Browning pays the premium on 100% of Level 5 coverage (family coverage, if required).
 - c. The R.M. of Browning pays 100% of the premium for short-term disability coverage.
 - d. The R.M. of Browning pays an amount equal to 100% of the long-term disability premium to each employee, while each employee shall have the long-term disability premium deducted from their paycheque.
- 1.3. The R.M. of Browning reserves the right to change, amend, add and remove benefits as deemed appropriate by Council and/or the Administrator. Any changes will be communicated to all employees promptly.
- 1.4. The current benefits administrator is:

SARM
 2301 Windsor Park Road
 Regina, Saskatchewan
 S4V 3A4
 306-757-3577
 Toll Free 1-800-667-3604

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Document Revision History:

Document Title	Revision Date	Approved By
Policy No 300-6 Employee Benefits	October 8, 2008	Council
Policy No 300-6 Employee Benefits	March 5, 2012	Council
Policy No 300-6 Employee Benefits	November 16, 2017	Council
Policy No 300-6 Employee Benefits	December 12, 2018	Council